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ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ENFJ	ENTJ



Type Palooza!

An Opportunity to Celebrate and Expand Your Knowledge of Type

May 17, 2008

www.greatlakesapt.org

The Function-Attitudes and Type Dynamics Explained



Using Type to Work with Conflict



Helping Individuals and Organizations with Change: Expanding your use of the MBTI® and other tools

Program

8 a.m.—9 a.m.
Registration
Continental Breakfast
Networking

9 a.m.—12 p.m.
Type Dynamics with
Dick Thompson

The Magnificent 16
with Danielle Poirier

12 p.m. to 1 p.m.
Lunch

1 p.m.—4 p.m.
Conflict with Scott
Savage

Change with Greg
Huszczo



The Magnificent 16

Pricing

Register by April 30 and pay \$100.
Register after April 30 and pay \$120.
GLAPT Chapter members will get a \$10 discount

Registration

Go to www.chapt.org to register. Pay using PayPal. You don't have to be a member of PayPal. Email: GLAPT@chapt.org with questions.

Nearby Hotel

Fairfield Inn & Suites Chicago Naperville *click for more information*

- 1820 Abriter Court
- Naperville, Illinois 60563 USA
- Phone: 1-630-577-1820
- Fax: 1-630-577-0120

Sponsors: CHAPT, led by President Melody Camp, is co-sponsoring this event. CPP is providing goodie bags and discount coupons compliments of CHAPT member Gloria Kelly.

Block of rooms at \$79/night will be held until April 17 under GLAPT



Location
Northern Illinois University
1120 East Diehl Road
Naperville, IL 60563-9347
Parking is free; no permits are needed.

Jerry Black, GLAPT Chair and Dee Relyea, Chair Elect. GLAPT Active Chapters: Chicago, Cincinnati, Columbus, Detroit, LaCrosse, Madison,. Great Lakes APT officers represent the chapters with APTi.

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Helping Individuals and Organizations with Change: Expanding your use of the MBTI and other tools

With Greg Huszczo, PhD

Author of Tools for Team Excellence, Tools for Team Leadership, and Making a Difference by Being Yourself: Using your personality type to make a difference at work and in relationships

The number one issue facing organizations in the 21st century is managing change. Nearly everyone agrees change is needed to be viable but few truly enjoy the turmoil it produces. The MBTI framework and instrument ends up being a wonderful tool to help people deal with change.

Come join us for a dynamic, interactive workshop designed to fill your tool bag with exercises, assessments and other devices to help you serve the individual and organizational clients and even yourself. We will use a framework for change and identify the MBTI implications of the stages of the process. Linda Kirby, Nancy Barger, Sandra Hirsh and others have blazed a path for our understanding of how to use the MBTI to facilitate change efforts.



The participants will guide how we spend our time on issues and will be expected to share their tools for change as well. You will learn about approaches to help organizations establish the need for change, to develop the vision of what we could/should become, to develop plans to move toward that vision and to help leaders at all levels influence change efforts and individuals cope with the stress of change.

We will also look at the natural strengths and blindspots of consultants from the lens of their type preferences. You will leave this session with a kit full of practical ways for a Type savvy consultant to help individuals and organizations move forward in these tumultuous times. Bring your problems and issues. This is one workshop you really don't want to miss.

About the Presenter:

Dr. Greg Huszczo is an award winning teacher, researcher, author, consultant, coach and trainer with over 30 years of experience. He has served over 200 organizations wrestling with team, leadership and change issues. His clients include many manufacturing companies (e.g. Ford, G.M., Chrysler, Navistar, Freightliner, La-Z-Boy, Kellogg), service sector organizations (e.g. Hospitals, School Districts, Australian Postal System, City administrations, Detroit Metro Airport Authority), institutes (e.g. National Coalition for Community and Justice, Society of Manufacturing Engineers, Michigan Labor-Management Association), unions (e.g. UAW, AFSCME, BRAC), and non-profits (e.g. Red Cross, Jaycees, Junior League). He has taught at four universities and is currently the Co-Director of the Masters of Science degree program in Human Resources and Organizational Development in the College of Business at Eastern Michigan University. Greg has authored over 60 articles and papers and three highly regarded books (including a business book of the month selection). He has used the MBTI and its framework since 1975 and serves as the Management and Organization Development Interest Area Chairperson of the Association for Psychological Type International (APTi).

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The Magnificent 16

with Danielle Poirier



The first half of this workshop will be a joyful exploration of a polygamous collage of original video interviews, music, photography and animation that brings the grace and magnificence of each of the sixteen personality types alive on screen. Experts and neophytes generously contribute to help you understand what it is like to be each type.

Having brought each personality to life, the second half will plunge us into the far reaches of the next frontier for type: that of truly appreciating each other. The challenge is greater than we would like to admit! What are the obstacles? How do we overcome them? A series of provocative video clips leads the way to a unique exploration of the true power of type.

About the Presenter

Danielle Poirier has been involved with teambuilding since the early 80's, working with teams from a variety of fields including engineering, construction, IT, national defense, astrophysicists and even circus performers. She focuses on helping teams leverage their diversity - or lack thereof - based on the belief that it holds the key to their genius.

For a dozen years she led the APT qualifying workshop in Canada. While she had the privilege of sharing the task with many of the leading type authors, she toted her video camera around the country and around the world to tap into her colleagues' wisdom and expertise. "What has type done for you, anyway? What does it feel like being your type?" she asked. The result was a celebration of diversity titled *'The Magnificent 16'*.

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Using Type to Work with Conflict

with Scott Savage M.A. P.C.

Conflict, disagreement, compromise and negotiation are part of life for all of us. Families, friends, clients, co-workers all bring their delightfully different perspectives to our interactions. This session will refresh and deepen your understanding of how our differences play out during conflict.

Goals

Participants will apply Psychological Type, Temperament and Interaction Styles Models to develop their skills and knowledge in working with interpersonal and intrapersonal conflict.



Participants will

1. Explore the experience of conflict on people with different Psychological Type preferences.
2. Learn about successes and failures in conflict interventions from the experience of the presenter and participants.
3. Apply type principles to analyze and work with case studies about conflict in coaching, teams and personal relationships.
4. Learn the value of using multiple models in using type to understand and deal with conflict situations.
5. Learn the Top Ten of Type and Conflict.

About the Presenter

Scott Savage is a recognized provider of leadership, team development, and conflict management solutions in both the private and public sectors. His work has focused on technical leaders and professionals - such as IT professionals, scientists, engineers, and architects – to assist them in developing the skills and knowledge needed to lead their organizations in the new millennium. These improvements in leadership, communication, understanding human and organizational dynamics and teamwork, contribute to overall organizational strength and capacity.

As an experienced Peer Learning Network Facilitator, Scott has worked on individual and organizational development needs with CEO's and presidents of fast growth companies as well as leaders of not-for-profit organizations.

Scott is a founding member of the Madison Association for Psychological Type and serving as president for 2008. He operates Savage Group, Building Strength from Differences, a consultancy serving small and mid-sized organizations with executive coaching, leadership development, and team development. In all these learning events, Scott weaves in education about aspects of diversity, including the individual differences illustrated by Type.

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The Function-Attitudes and Type Dynamics Explained

with Dick Thompson



In this dynamic cutting-edge tour of the Jungian Function-Attitudes and Type Dynamics, Henry L. (Dick) Thompson, Ph.D., will provide new perspectives on the linkages of psychological type, cognitive processes and the real world. Dr. Thompson will share his latest research and thoughts, synthesizing years of study in this important area. His seminal book, *Jung's Function-Attitudes Explained*, was the first book devoted to the topic, integrating the work of Jung, his students, Myers and her students and Dr. Thompson's own work. This presentation addresses questions such as, "What are the function-attitudes?" "When do we use them?" "How do they develop across time?" Other issues such as Type dynamics, Type development and stress will be addressed. He uses numerous examples of each of the eight function-attitudes along with experiential exercises and video clips. This is a dynamic, state-of-the-knowledge presentation that will make you think differently about Type.

Objectives:

- * Discover the one Function-Attitude that dominates all types
- * Experientially explore the affect of stress on the Function-Attitudes
- * Gain an understanding of how Emotional Intelligence works
- * See how different Function-Attitudes are expressed
- * Learn practical applications for using the Function-Attitudes and type dynamics with clients

This session is designed for anyone wanting to gain more insight into how psychological type "works." It will change your perspective on type dynamics.

About the Presenter

Henry L. (Dick) Thompson, Ph.D., is president and CEO of High Performing Systems Inc., an international management consulting and training firm he founded in 1984 to help leaders, teams, and organizations achieve high performance. Over the last 30 years, he has gained valuable experience developing and leading teams---from the battlefield to the boardroom. He is an internationally recognized consultant, researcher, speaker, and author. His areas of expertise and research include leadership, emotional intelligence, FIRO, stress, psychological type theory, chaos and complexity and teams. The Communication-Wheel® and *Jung's Function-Attitudes Explained* are just two examples of the many tools he has developed to facilitate high performance. He has served as the president of the Georgia APT chapter (twice), Management and OD Interest Area Consultant and APTi Director of Interest Area Consultants and is a recipient of the Mary McCaulley Lifetime Achievement Award for work with the Myers-Briggs Type Indicator instrument.